

CONDITIONS

CONDITIONS CONSISTENT WITH THE OPERATING SCHEDULE	
<p>All existing premises conditions in regards to the four licensing objectives will stay in place. All SIA Door staff have provided SIA numbers and Full names which are readily available behind the bar, All door staff sign in and out in a designated sign in book. Last entry/re-entry into the bar has been implemented for 05.30am. All Bodycam footage is downloaded and is available to authorities on request. We have also implemented additional steps in which I will go into further detail into in each section.</p>	
<p>Current door policy in place this has been updated to not allow items of clothing that obscure your face. (see door policy attached) In addition a bodycam is worn by a member of staff. Also the addition of our membership to the city watch radio and the use of the disc system will also contribute to preventing crime & disorder. All risk assessments in place as before and all new staff to be trained accordingly. Doorman now wear high-vis vests to allow them to be easily noticeable by members of the public in case they are needed. The bodycam worn by a member of staff will also contribute to public safety. Also the addition of our membership to the city watch radio and the use of the disc system will also contribute to public safety.</p>	
<p>system will also contribute to public safety. Dispersing patrons quickly and quietly in and around the venue</p>	
<p>This to be done by door staff and all members of bar staff.</p>	
CONDITIONS CONSISTENT WITH THE REPRESENTATION/AGREEMENT FROM LEICESTERSHIRE POLICE	
<p>1. The licence holder shall ensure that the premises is a member of Leicester City Watch and possess an operational retail radio when open to the public.</p>	
<p>2. The licence holder shall ensure that at least one operational audio/visual body worn camera is deployed at the premises and worn by either a member of staff or security whilst the premises is open to the public between midnight and closing to the public.</p>	
<p>3. The licence holder shall ensure body worn camera footage in both an audio and visual format is available to an officer from a responsible authority within fourteen days of a formal request and that the footage is retained for a minimum of 28 days</p>	
<p>4. The licence holder shall ensure that all Security Industry Authority (SIA) front line door supervisors or other persons engaged at the premises for the purpose of supervising or controlling queues or customers (paid or not) must wear high visibility tabards/vests whilst on the duty and whilst the premises is open to public between midnight and closing to the public</p>	
<p>5. The licence holder shall ensure all Security Industry Authority (SIA) door supervisor(s) used at the premises record their full name, SIA registration number and the dates/time deployed on the premises. A record must be kept on the premises for six months and made available for inspection to an officer from a responsible authority upon request</p>	
<p>6. The licence holder shall ensure that the outdoor enclosed smoking area is supervised at all times whilst open to the public between midnight and closing to the public. Monthly security reviews must be completed, a written record kept on the premises and made available for inspection to an officer from a responsible authority. The licence holder shall employ additional Security Industry Authority (SIA) door supervisor(s) to manage the outdoor enclosed smoking area if deemed necessary by Leicestershire</p>	

Police”.
7. The licence holder shall ensure no customer(s) will be permitted to enter or re-enter the premises between 5:30am and 7am, save for persons who have temporarily left the premises to use the enclosed outdoor smoking area
8. A high definition, colour, CCTV camera system shall be installed at the premises, operational and recording whilst the premises is open to the public. The system must permit the identification of individual(s) in all lighting conditions.
9. CCTV cameras must cover the primary areas that the public have access to including the entrance, exit, enclosed smoking area and pavement area immediately outside the premises.
10. CCTV images/data must be securely stored, display an accurate date/time stamp and retained for a minimum of 28 days
11. The licence holder shall ensure the premises CCTV is provided to an officer from a responsible authority in a viewable format within fourteen days of being requested
12. A staff member who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises is open to the public and alcohol is on sale to the public between 10pm and closing to the public. This staff member must be able to show an officer from a responsible authority data/footage with the minimum delay when requested.
13. An incident log shall be kept on the premises and made available to an officer from a responsible authority upon request. The incident log must be completed within 24 hours of the incident and record the following: (a) All crimes reported to the premises. (b) Any ejections of patrons. (c) Any complaints received concerning crime, disorder and anti-social behaviour. (d) Any incidents of crime, disorder and anti-social behaviour associated to the premises. (e) Any faults in the CCTV system. (f) Any refusal of age restricted products.
14. A Challenge 25 policy will be adopted with the only acceptable proof of age identification consisting of a current passport, photo card driving licence or identification carrying a PASS logo. A training record must be kept on the premises, retained for twelve months and produced to an officer from a responsible authority upon request
15. The licence holder will promote and ensure that all front of house staff and Security Industry Authority (SIA door supervisors employed at the premises are trained in public safety campaigns such as “Ask for Angela” or other similar schemes. A record of training must be retained for at least twelve months, repeated every six months, kept on the premises and made available for inspection by an officer from a responsible authority upon request